



# Annual Report 2007-2008

*Committee Against Domestic Abuse*

## ***Strategic Planning***

This year, CADA conducted an organizational assessment. As a result of the feedback we received, we refined our core values and beliefs, created a vision statement, and developed a new mission statement. The strategic planning process included the Board, management, and all staff. Goals were outlined, timelines set, and responsibility assigned.

Thanks to everyone who participated in this process!

## ***Our Mission***

To provide safety and support to victims of domestic violence and sexual assault through education, advocacy, and shelter.

## ***Our Core Values and Beliefs***

- Violence is an unacceptable behavior that is rooted in society that we are all responsible for.
- No one deserves to be abused. Everyone should be treated with dignity, kindness, compassion, and respect.
- Through community collaboration, education, and outreach, we can raise the awareness of issues of abuse and violence and help to prevent it from occurring.
- CADA, Inc., is dedicated to creating a safe place that supports, empowers, and honors women and children.

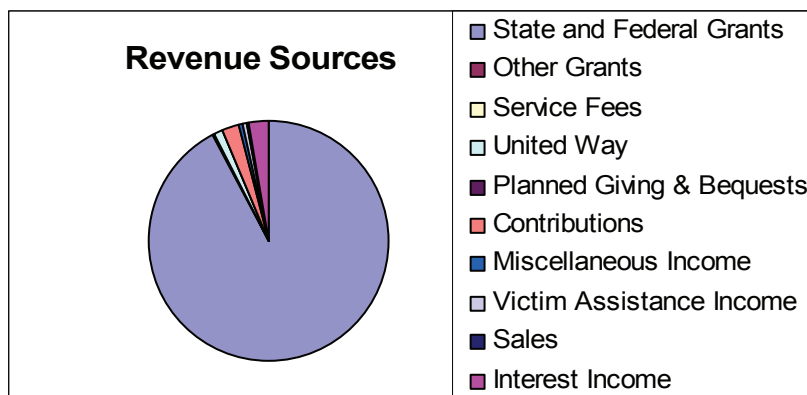


| Revenues                    |                    |
|-----------------------------|--------------------|
| State and Federal Grants    | \$1,185,784        |
| Other Grants                | 3,250              |
| Service Fees                | 190                |
| United Way                  | 13,210             |
| Planned Giving and Bequests | 0                  |
| Contributions               | 32,901             |
| Miscellaneous Income        | 4,384              |
| Victim Assistance Income    | 5,733              |
| Sales                       | 3,170              |
| Interest Income             | 37,044             |
| <b>Total Revenues</b>       | <b>\$1,285,666</b> |

| Operating Expenses              |                    |
|---------------------------------|--------------------|
| Salaries and Benefits           | \$1,021,561        |
| Contract Services               | 24,137             |
| Conferences and Trainings       | 7,206              |
| Program Expenses                | 129,458            |
| Occupancy                       | 78,726             |
| Volunteer Appreciation          | 421                |
| Administration                  | 23,892             |
| Miscellaneous                   | 3,409              |
| Sales                           | 3,170              |
| Interest Income                 | 37,044             |
| <b>Total Operating Expenses</b> | <b>\$1,297,777</b> |

**Revenue Sources as Percent off Revenues**

|                             |        |
|-----------------------------|--------|
| State and Federal Grants    | 92.38% |
| Other Grants                | 0.25%  |
| Service Fees                | 0.09%  |
| United Way                  | 0.97%  |
| Planned Giving and Bequests | 0.02%  |
| Contributions               | 1.7%   |
| Miscellaneous Income        | 0.15%  |
| Victim Assistance Income    | 0.27%  |
| Sales                       | 0.15%  |
| Interest                    | 4.33%  |



**Our Vision**

Our V

CADA is an essential community partner and resource, rooted in the battered women's movement. CADA is a welcoming survivor-centered organization that is committed to assuring seamless services that are responsive to the needs of individuals and families experiencing domestic violence and sexual assault.

**CADA is:**

- Recognized as an effective advocate and a collaborative community partner.
- Dedicated to preventing and ending domestic and sexual violence through a coordinated approach to community-wide services.
- Effectively communicates, both within and outside of the organization, to raise awareness of the issues surrounding domestic violence, the services CADA provides, and the resources needed to meet the identified needs of the individuals and families experiencing domestic and sexual violence.

**CADA accomplishes its vision through:**

- Increasing awareness of the issues surrounding domestic and sexual violence through community education and engagement.
- Coordinating services and pursuing partnerships to support individuals and families experiencing violence.

### CADA Statistics for Fiscal Year 2007-2008\*

- Provided domestic violence crisis intervention to 1,865 victims/survivors.
- Provided non-crisis domestic violence counseling, intervention, and advocacy services 3,007 times.
- Provided victims with legal advocacy 4,252 times.
- Information and referrals were given 14,029 times to victims on resources available in the community to address legal matters, counseling, therapy, housing, child care, and employment and internal resources, including support groups, shelter, and Keep Me Safe Program.
- Granted emergency financial assistance to 685 victims/survivors.
- Provided emergency shelter and services to 69 women and 89 children.
- Keep Me Safe Parenting Time Center monitored 390 visits for 47 children with their non-custodial parents and supervised 1 parenting exchange.
- Provided sexual assault crisis intervention to 118 victims/survivors.
- Provided non-crisis sexual assault advocacy and services for 229 victims.
- Volunteer interns provided 1,380 hours of volunteer service.
- Conducted 109 presentations and trained 14,394 individuals at community groups, churches, civic groups, schools, fairs, and colleges on domestic violence and sexual assault.
- A total of 52 women attend support groups. Child care was provided.

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\* Minnesota Office of Justice Programs changed their fiscal year, so these statistics cover an extra quarter.

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|| CADA Service Area: South Central Minnesota Counties of :
||   Blue Earth           Watonwan           Le Sueur           Faribault           Martin
||   Nicollet            Waseca           Sibley            Brown
||
|| Shelter, Main Office, Blue Earth and Nicollet County:
||   100 Stadium Court, P.O. Box 466, Mankato, MN 56002, Business 507-625-8688
||   Shelter 507-625-3966, 24-Hour Crisis Line 800-477-0466
||
|| Outreach Offices
||   LeSueur/Sibley County Victim Services, 212 North 3rd Street, P.O. Box 922, Gaylord, MN 55334, 507-237-5977
||   Faribault County Victim Services, 125 North Main St., P.O. Box 203, Blue Earth, MN 56013, 507-526-5275
||   Watonwan County Victim Services, 55 8th Street South, P.O. Box 254, St. James, MN 56081, 507-375-3040
||   Waseca County Victim Services, 105 South State Street, Waseca, MN 56093, 507-835-7828
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**Notes from the Director**

The past year has been a time of change and growth for the organization. The organizational assessment revealed the strengths and opportunities for the organization. The strategic planning process took us the next step in setting goals, developing time lines, and assigning responsibility.

A renewed focus on survivor-centered advocacy has made us examine how we do things, our rules and guidelines, and how we offer services. Ongoing training is always part of our learning experience, and we have had the opportunity to have some excellent trainers for our staff.

This year, we found that women stayed in the shelter longer, a few as long as six months. A freeze on Section 8 housing subsidy vouchers and a lack of available housing contributed to the longer stays. Housing availability was down to 2 percent at times. The longer stays also require a different type of advocacy, and we are trying to change to meet the needs of the women we serve.

The advocacy needs in our communities continue to grow as we provide services to women, children, and men, and to those who do not want to come to shelter. Program Coordinators in Blue Earth, Nicollet, Faribault, Le Sueur/Sibley, Watonwan, and Waseca counties provide assistance in preparing Orders for Protection, legal advocacy in attending court procedures with victims, weekly support groups, information and referrals for a variety of issues, and assistance in ways the individuals request.

Thank you to everyone for your financial support, as well as your emotional and personal support. It will take all of us working together to make domestic violence and sexual assault unacceptable.

*Connie Haugen, Executive Director*

**Message from the Board Chair**

Greetings from the CADA Board. In the past year we have worked very hard on an organizational assessment and new strategic plan for the coming years. I feel confident that we have developed a thoughtful plan as we move forward to reach our short- and long-term goals. On behalf of the Board, I want to thank everyone both within and outside the organization who have been so helpful as we have done this important work.

The programs of CADA, Inc., help to support victims and survivors of domestic violence and sexual assault through rough times no matter what the economy. In this time of particularly stressful economic conditions, including housing foreclosures and unemployment, I am even more proud and thankful for the work of the Committee Against Domestic Abuse, Inc. But when things are so stressful, it is not uncommon for some forms of violence and abuse to escalate. Further, when victims feel that they can't leave because they don't know where they will go, if they can get a job, or whether they can find housing for themselves and their children, they may conclude they have no other choice but to stay in an abusive relationship.

The staff of CADA Inc., is here working hard to help increase the safety for everyone involved in such violence. We work to prevent violence and abuse, to educate our community, and to support victims and survivors through advocacy and shelter, as we collaborate with other providers. But, this work is never easy.

Just yesterday I read yet another article about a woman apparently murdered by an ex-boyfriend. In fact, nearly 30 women have died from intimate partner violence in 2008 in Minnesota, alone. It is only through the efforts of programs like CADA, Inc., and the generous support of our contributors that we can continue to take a stand against violence that can end in such tragedies.

On behalf of the Board, thank you so much for your support during the past fiscal year as well as your continued support during this fiscal year. We appreciate your involvement in our events and contributions to our work. As you likely know, the years ahead do not look good for the state budget. We want to encourage you to stay alert to the potential cuts to public safety and justice programs, which fund CADA and other programs like it. We must continue this important work and we want you to stand with us to inspire hope in individuals, families, and the communities we serve.

Annelies Hagemester  
2007-2009 Board Chair



*Thank you  
to all our contributors!*

A Plus Security, Inc.  
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Mankato YMCA  
Mapleton St. John's WELCA  
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Marge Fleming  
Marie Bonse  
Marilyn Frank  
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Marla Feikma  
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Marlene Rhodes  
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## ANNUAL REPORT

2007-2008

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[www.inspire-hope.org](http://www.inspire-hope.org)

24-Hour Crisis Line

800-477-0466



*Thank you  
to all our contributors!*

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